

GCRA CLASSIFIED PAY FOR EMERGENCY CLOSINGS

GCRA

Board of Education Policy **AFC - Emergency Closings** allows “the superintendent the authority to close any school whenever any condition exists which, in the superintendent's opinion, warrants the closing of one, or more, or all of the schools.”

Realizing that employees depend on regular compensation to meet the financial needs of their families, the Board authorizes the payment of normal contracted wages during non-weather-related emergency closings. The Board further authorizes the superintendent to identify certain positions as critical to safety and operation of the school plant. Those critical employees shall be required to report for work during emergency closings, as soon as they can safely do so.

In the event of a weather-related emergency closing (i.e. a snow day or late start), classified employees may use accumulated compensated leave days providing the total paid time for the week does not exceed forty (40) hours. The compensated leave days may be taken in half or full-day increments.

APPROVED: February 11, 2002

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During time(s) of non-weather related emergency closings, payment of normal contracted wages shall be made to classified employees.

The superintendent shall identify certain positions as critical to the safety and operation of the school plant. Classified personnel in these positions shall be compensated for their additional work during time(s) of emergency closings. Compensation shall be in the form of paid leave equal to the hours worked during the period of emergency closing.

In the event emergency closings cause the district to schedule “make-up days” in order to meet state attendance standards, classified employees who have taken advantage of this policy shall work scheduled “make-up days” without additional compensation.

The provisions of this policy shall apply only to those days, or portion(s) of the day, during which the emergency closing, declared by the superintendent, is in effect.

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AMENDED: March 14, 2022